

Code of Ethics

To be completed by all leaders, assistant leaders and support leaders who wish to be considered for serving on Cross Word Youth Camp 2019 **(the Camp)**.

Completed forms to be e-mailed to the camp director at dnahill@gmail.com.

Applications to be a leader will not be considered until this form is received.

Strictly Confidential

I desire to model Christ-likeness in all my behaviour, especially as I serve in ministry to young people under the age of 18 (**Children/Child/Minor**) on the Camp.

I aim to demonstrate love for the Lord Jesus Christ, my gratitude for His grace and forgiveness, and testify to the power of the Holy Spirit working in me by:

1. Treating Children of all races, religions and cultures with respect and consideration, without compromising my commitment to the Gospel of Jesus Christ.
2. Reporting any form or knowledge of Child abuse to the Camp Director.
3. Not abusing Children in any way, including but not limited to:
 - physical abuse - e.g. strike, spank, shake, slap
 - verbal / mental abuse - e.g. humiliate, degrade, threaten
 - sexual abuse - e.g. inappropriate touch, exposure, sexual approach or innuendo
4. Not indulging in the consumption of alcohol, tobacco or illegal substances in the course and scope of my role on camp, nor shall I allow myself to be seen partaking in the aforementioned whilst on camp

I understand that any violation of this Code may be grounds for termination of my voluntary service and may result in discipline or other action by the Church.

Knowing that the Lord Jesus Christ changes people, it is nevertheless incumbent on the Camp Director to ask the following in the spirit of the utmost prudence and care and mindful of the fact that you have volunteered your services on the Camp, which has in its care the most vulnerable, namely Children.

1. Have you ever been convicted of or pleaded guilty to or have charges pending concerning any crime? **Yes / No**
If **Yes**, please explain.
2. Is your name listed in **Part B** of the **National Child Protection Register**? **Yes / No**
3. Is your name listed in the **National Register for Sexual Offenders**? **Yes / No**
4. Are you in possession either in physical or electronic form of any material that can be regarded as pornographic? **Yes / No**
If **Yes** please answer question 5
If **No** please move to question 6
5. Do you undertake to abstain from looking at or disseminating any such material. **Yes / No**

6. Have you ever been party to any conduct that would be regarded under the current legislation as the abuse of a Minor / Child abuse?
If **Yes**, please explain. **Yes / No**

7. Have you ever been accused of any such conduct?
If **yes**, please give details and specify outcomes of any investigation that took place **Yes / No**

Note: If you have been the victim of any such abuse, please feel free but not obliged to discuss this with a member of your Church leadership.

8. Do you have any contagious disease, health problem, or history of emotional illness that would currently place children, other volunteers or yourself at risk?
If **Yes** please explain. **Yes / No**

9. We may call for references from those who know you or refer to previous churches. Do you have any reason to believe that such a reference would disclose any negative information?
If **Yes** please explain. **Yes / No**

I recognise that, as a condition to my voluntary service, references may be contacted, a background check may be made and I willingly consent to all such checks. I further authorise my references to give you any information they may have regarding my character and fitness for working with Children.

I release the Camp Director and all such references from any and all liability for any damage that may result from furnishing such evaluations to you, and I waive any right that I may have to inspect references provided on my behalf.

I understand that if I have questions about this Code of Ethics or any aspect of my service on the Camp I will contact the Camp Director for clarification and guidance.

I acknowledge that all the information I have provided is true and complete and that I have not withheld information regarding my past.

As a Christian, I confirm that any unbiblical lifestyle, including amongst other things, child abuse, homosexuality and adultery, will disqualify me from volunteer service on the Camp and could render me liable to prosecution.

For clarification: The Bible is clear that sexual activity is to be enjoyed by one man and one woman in a married relationship with one another for life. Any sexual conduct outside of that marriage relationship would be deemed unbiblical.

By signing below, I affirm that I have carefully read, understand and accept this Code of Ethics.

Signature _____

Name _____

Date _____